

Strategic Planning 2023

Company:	Key Considerations	SCORE
Capacity to deliver this project. (Prior experience and expertise)	<ul style="list-style-type: none"> - demonstrated prior strategic planning experience - clearly demonstrate buy-in of proposed strategic plans, vision, mission etc. from previous clients - knowledge and experience with stakeholder engagement - knowledge and experience with municipal dynamics - reviews or endorsements by previous clients - demonstrate how they gathered community input in previous work ___/ 30	
Project Methodology and Plan	<ul style="list-style-type: none"> - approach to delivery of the desired Strategic Planning Outcomes described in the RFP (Update or create organizational vision, mission, priorities, goals, and outcome measures; Identify possible areas for growth and development; New Strategic Plan is developed as a communications tool) - availability for meeting with staff, in-person and/or virtual, and the communication channels in place; - qualifications and experience of key personnel; - demonstrate method of consulting with community and social service agency stakeholders ___/ 20	
BIPOC leadership and staff	<ul style="list-style-type: none"> - have BIPOC leadership staff who have clear mechanisms to influence and contribute to the project ___/ 10	
Equity, Diversity, and Inclusion	<ul style="list-style-type: none"> - demonstrated experience in engaging with marginalized communities and implementing EDI practices - demonstrated method of incorporating EDI in planning process ___/ 10	
Truth and Reconciliation principles	<ul style="list-style-type: none"> - Experience in engaging with Indigenous communities and demonstrated knowledge, capacity and experience in T&R - demonstrated method of incorporating T&R in planning process ___/ 10	
Timeline	<ul style="list-style-type: none"> - realistic timelines for each milestone/phase - key milestones defined ___/ 10	
Budget	<ul style="list-style-type: none"> - budget is clear with a breakdown provided - amount is consistent with RFP ___/ 10	
Total		0